



## G-RAP OVERVIEW

To maintain today's readiness and strength requirements while preparing for tomorrow's challenges, the Guard Recruiting Assistance Program promotes strength from within by recognizing and rewarding those who help the Army National Guard achieve its goals.

Guard Recruiting Assistants, RA's, can earn additional income assisting ARNG recruiting efforts by identifying well-qualified men and women for service in the ARNG. RAs may earn up to \$7500 for each "**Selected Officer**" accession and up to \$2000 for "**Selected Enlisted**" accessions, Warrant Officer Accession or SMP Candidate.

The total amount of payment for an Enlisted or Officer Accession is determined by the ARNG's current critical needs and the GRAP-O payment chart. There are five categories by which RAs will receive payment for Enlisted Accessions. RAs can earn up to \$2000 for each new recruit who enlists and reports to Basic Training or for each prior service member.

Guard Recruiting Assistants are embedded in their respective communities and are uniquely positioned to identify Potential Officers and Soldiers in the people they already know. It's the effective way to promote strength from within.

The Guard Recruiting Assistance Program (G-RAP) is a contracted program designed for individuals who voluntarily apply online at [HTTPS://GUARDRAP.COM](https://guardrap.com) to become eligible to serve as a Recruiting Assistant (RA). The RA applicant will be verified and hired by a contractor, **DOCUPAK**, and not the Army National Guard.

Each RA will cultivate quality Potential Officers and Soldiers from within their individual spheres of influence. Once a Potential Officer or Soldier is identified and pre-qualified, the RA will facilitate a meeting engagement with their local Officer Strength Manager (OSM), Warrant Officer Strength Manager (WOSM), or Recruiting and Retention NCO (RRNCO). The triad of OSM/WOSM/RRNCO, RA, and Potential Officer or Soldier will then work closely to process and move them towards accession.

Upon verified enlistment, the RA will receive an initial \$300 payment for Non-Prior Service accessions, \$300 upon shipment to Basic Training and \$1400 upon becoming MOS qualified. A lump sum payment of \$2000 is paid for Prior Service MOS qualified enlistments.

**CONTACT: MSG(Ret.) Grafton Sconion at:**

**410-979-3851 (cell) or 410-702-9691 (office) Email: [grafton.sconion@us.army.mil](mailto:grafton.sconion@us.army.mil)  
Also you may contact DOCUPAK at 1-866-566-2472 or Email: [grap@docupak.com](mailto:grap@docupak.com)**