

**ELIGIBLITY / OBLIGATION / TRAINING / BENEFITS** 



## **Table of Contents**

History	1
What Is The Guard Like?	2
PV2 Crawford	3
<b>Basic Training</b>	4
PFC Middleton	5
Eligibility	6
PVT Santosponce	7
<b>How The Guard Is Different?</b>	8
PFC Potter	9
Why Should I Join?	10
PFC Senoussi	11
<b>Educational Benefits</b>	12
PV2 Davis	13
Money For College	14
CDT Dean	15
Partnership Schools	16
PFC Kang	17
PFC Stickles	18
<b>Armory Locations</b>	19
Guardsman For A Day	20
Your Timeline When Joining	21



### **History of the Army National Guard**

### **Our History**

The National Guard is a unique and essential element of the U.S. military. Founded in 1636 as a citizen force, the National Guard was organized to protect families and towns from hostile attacks. Today's National Guard Soldiers hold civilian jobs or attend college while maintaining their military training part time, always ready to defend the American way of life in the event of an emergency.

#### **Our Mission**

National Guard Soldiers serve both community and country. Our versatility enables us to respond to domestic emergencies, overseas combat missions, counterdrug efforts, reconstruction missions and more. The Guard always responds with speed, strength and efficiency, helping to defend American freedom and ideals.

#### **Our Citizen-Soldiers**

As a Guard Soldier, your primary area of operation is your home state. Any governor or the president himself can call on the Guard at a moment's notice. Typically, Guard Soldiers live at home, where they can be near friends and family while holding a civilian job. Drill is scheduled just one weekend each month. Two-week Annual Training takes place once each year.

### How long could I be deployed?

The length of time for deployments will vary, depending on the situation. State active duty missions usually run from 15-60 days, while federal deployments are usually a minimum of 12 months. Guard Soldiers may also choose to volunteer for active duty assignments (for example, Border Patrol) and again, the length of deployment will vary.

#### **How long is my commitment?**

Your total enlistment period will be eight years, but you can serve as little as three or six years, and spend the remainder in IRR Individual Ready Reserve (IRR). IRR Soldiers don't train with a unit, but can still be called up in the event of an emergency. Your local recruiter can explain how this works, discuss your options, and help you make the best choice for your needs.



### What Is It Like To Serve In The Guard?

### **A Path with Purpose**

You will hurdle obstacles physically and mentally. You will learn skills that translate into civilian jobs and gain experience that can't be taught in a classroom. You will face challenges and learn to overcome them. With your well-earned sense of pride and selflessness, people will look to you in the moment of need. You will rebuild the lives of friends and neighbors after a devastating disaster, or travel the globe to bring basic human needs to a third-world village. Your sense of purpose and impact on the world around you will never waver again.

### What kind of job will I do in the Guard?

That's up to you. When you enlist, you'll choose a job—known as a Military Occupational Specialty (MOS), which is Guard talk for "your job." Every job title in the Guard has a code, using a number and letter. For example, a Cavalry Scout is MOS 19D (19 Delta). You can pick from more than 150 options in several career fields. Aviation, Infantry, Military Police (MP) and Public Affairs are just a few of the many fields we offer.

#### What is RSP?

The mission of the Recruit Sustainment Program Course is to provide Pre-Initial Military Training for Non-Prior Service (NPS) enlistees in the Maryland Army National Guard (MDARNG), prepare them for Initial Active Duty Training (IADT) by introducing them to the military training environment, and to ease their adjustment to Basic Combat and Advanced Individual Training.

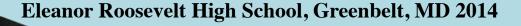
### **Get ready for Basic Training**

Most recruits are curious about Basic Combat Training (BCT). What is it like? What should I bring? How can I prepare? Along with the support from your friends and family, you'll need to set your personal affairs in order and bring only approved personal items. We'll take care of the rest.

### **Prepping for Basic Training**

Prepping for Basic Combat Training requires mental preparedness, as well as support from your family. It's important to know what to bring and what to leave at home. You'll also want to be sure that your personal affairs—such as any bills or legal, household or child custody matters—are in order, and that your family and employer are informed about your BCT dates and details.





CRAWFORD

In high school, I was a honor student and a member of the Washington Performing Arts Society. This experience afforded me the opportunity to have involvement in the community and the privilege of personally meeting and singing for President Barack Obama. I also worked part time in a fast-food establishment and as a receptionist at Allstate Insurance Agency. While attending high school I received many awards for academics. I received a scholarship from the Maryland Governor's Office and the Washington Performing Arts Society.

I am currently a sophomore at Towson University where I am majoring in criminal justice and I am a cadet in the ROTC program. I am a former dormitory building representative and a model in Modelz of Distinction, Towson's modeling group.

Enlisting in the Maryland Army National Guard has been the best decision I've made for my future.

My mom was worried about the military interfering with me graduating from college but it has not. I was able to complete Basic Combat Training over the Summer and will be going to Fort Huachuca Summer of 2016 for Military Intelligence Analyst (35F)

Advanced Individual Training.

Joining the National Guard has also made me a stronger individual and has given me a new appreciation for things in life. There is nothing better than having the privilege of calling yourself a Soldier of the United States Armed Forces because not everyone has what it takes to make it through.

My decision to join the Maryland Army National Guard was difficult because I did not know what military specialty I was interested in. However, the National Guard allowed me to explore endless opportunities and provided me with structure and discipline.

**PV2** Carolyn Crawford



### **Basic Combat and Advance Individual Training**

### What is Basic Combat Training like?

It's hard. Intense. Demanding. You'll love it. Basic Combat Training (BCT) is a 10-week intensive course of exercises and drills designed to toughen you up inside and out. The time is broken down into three phases of roughly three weeks each, designed to take you from an ordinary civilian to Citizen-Soldier®.

### How long will I have to train for my Guard job?

The training period varies for each job. Some schools take as few as 4-9 weeks, while other more specialized or critical jobs take up to 64 weeks. For Special Forces, training is even longer.

#### When will I serve?

You'll train (also called "drill") one weekend per month plus a two-week period each year. For most of the training weekends, you'll be with us Saturday and Sunday only, though occasionally you'll be asked to report for duty on a Friday night. Annual training can run slightly longer, depending on your Military Occupational Specialty (MOS). In case of Active Duty, you will serve whenever you are needed and called.

#### Where will I serve?

That depends on a combination of things, including your current Military Occupational Specialty. Technically, it could be anywhere. Most likely, you'll attend drill at the armory nearest your hometown, and if called to action, remain in-state. However, in major emergencies, such as in Hurricane Katrina, you could be sent to another state to help. It's also possible you'll be deployed in support of combat operations, such as to the Middle East to assist in the War on Terrorism.

#### **What is my Military Service Obligation?**

Military Service Obligation, or MSO, is the total enlistment period person erves in the military. Your total enlistment period will be eight years, but you can serve as a little as three or six years and spend the reminder in the Individual Ready Reserve (IRR). IRR Soldier don't train with a unit, but can still be called up in the event of an emergency.



Chesapeake Senior High School, Pasadena, MD 2014

I joined the Maryland Army National Guard my senior year in high school. While in high school, I participated in recreational baseball and trained for BMX racing. Throughout high school I attended several missionary trips through a local church to help those less fortunate. Within months of completing high school, I departed for Ft. Leonard Wood, Mo., for Basic Combat Training and Advanced Individual Training as a Military Police School (31B).

Shortly after my return from Initial Entry Training in April 2015, I was activated to assist with Operation Baltimore Rally in Baltimore City. August 2015, I attended my first annual training in West Virginia with my unit the 200th Military Police Company. Upon our return from annual training I completed in the Best Warrior Competition and won the Best Soldier at my company.

I currently work full time in a telecommunications warehouse in Jessup, Md. In a couple of months I will be eligible for promotion to assistant supervisor. In the near future I plan to use the skills I have acquired as a Military Police officer to apply for entrance into the Maryland State Police academy, pursuing my lifelong dream of a career in law enforcement.

The Guard has taught me many life lessons and skills that help me daily in my civilian life. This journey has given me a sense of motivation and a work ethic of high standards. My experiences as a Maryland Army National Guardsman has taught me to take pride in myself and find problem solving techniques to face the challenges ahead of me. I truly know my potential and truly know that I am physically and mentally capable of accomplishing my goals in life.



### PFC Joshua Middleton



### **What Does It Take To Be Eligible?**

#### MIND, BODY AND GRIT

Physical and mental toughness are just the basic requirements. This is about commitment. A commitment to yourself. A commitment to those around you. A commitment to make a difference, help those in need and be a keeper of the American dream.

It takes drive—the kind that doesn't fade when impossible obstacles are staring you in the face. It takes mitigation, teamwork and the will to achieve something bigger. If you're looking for something more, the Guard is looking for you.

## To join the National Guard without prior service, you must meet these mandatory requirements:

- Be between the ages of 17 and 35
- Be a U.S. citizen or permanent resident
- Be a at least a junior in high school, or have a high school diploma or a GED certificate
- Meet medical, physical and moral requirements





Graduated Frederick High School, Frederick, MD 2014

In high school I was very outgoing and goal oriented. I was a member of the Student Government Association and I also ran indoor/outdoor track for two years.

I am currently attending Frederick Community College and I plan on transferring to American University in the autumn of 2016. My intent is to major in international relations. In my spare time I enjoy playing volleyball and working out.

I enlisted in the Maryland Army National Guard as a Military Police (31B). Attending Initial Entry Training allowed me to grow as a person and has contributed greatly toward my quest toward physical fitness.



## **PVT Paloa Santosponce**



# How Is The National Guard Different From Other Military Branches?

### How long will I have to train for my Guard job?

The training period varies for each job. Some schools take as few as 4-9 weeks, while other more specialized or critical jobs take up to 64 weeks. For Special Forces, training is even longer.

### You can enlist in the Guard before you graduate from High School

High school students can enlist and undergo drill periods prior to graduating but can't begin Advanced Individual Training. Joining the National Guard will open many doors for you with benefits like college tuition assistance and excellent training. Plus, it's one of the best part-time jobs you can have while in high school. If you're a junior in high school, you can join the Guard through the Split Training Option and be back from Basic Combat Training in time to leave for college.

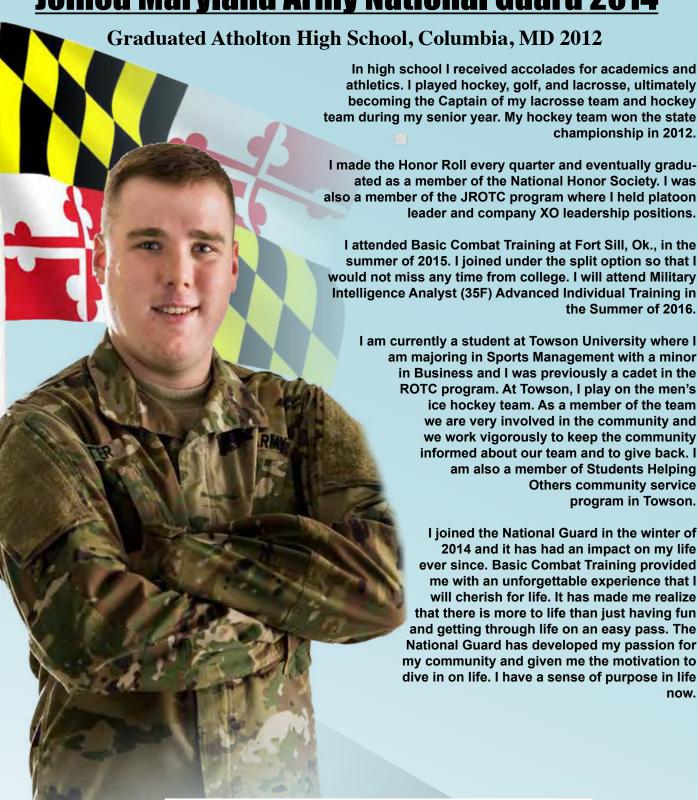
### Who can call up the National Guard?

Governors can and frequently do call up National Guard troops to serve as kind of adjunct police (for example, when National Guardsmen are asked to enforce curfews after hurricanes). National Guard units can be federalized by the president if he should declare a national emergency.

#### Who is the Commander-Chief of the your State National Guard?

The Army and other Reserves are always under the president's control. National Guard units can be federalized by the president should he declare a national emergency. Each Reserve and National Guard service involves different requirements, commitments and responsibilities. And of course, serving in one service branch can be very different from serving in another service branch. The National Guard is divided up into units stationed in each of the 50 states and U.S. territories and operates under their respective state governor or territorial government. The difference is minimal in practice, but the National Guard is different in that you can get called out for combat by the US government and you can also get called out for things like riot control, weather emergencies, fire suppression, etc by the governor of that state.





**PFC Brandon Potter** 



### **Why Should I Join The National Guard?**

### Why should I join the Guard?

The men and women who choose to serve in the National Guard do so for a variety of reasons. The Guard offers a series of benefits ranging from competitive pay and education assistance to insurance and retirement benefits. A broad range of skills are learned through schools and job training, and leadership opportunities are numerous. Beyond these tangible benefits, most Guard members agree that the greatest benefit is the opportunity to serve their country, state and community.

#### What is ASVAB?

The Armed Services Vocational Aptitude Battery (ASVAB) is a multiple-test aptitude battery that assists students and the military in determining particular skills or talents. Your ASVAB Score Report will include the following:

- Scores for each of the 8 sub-tests
- Three Career Exploration Scores: Verbal Skills, Math Skills, and Science and Technical Skills
- A percentile score for each area

#### **How am I paid for Inactive Drill Training?**

National Guard and Reserve perform a minimum of one weekend drill per month, and two weeks per year of active duty for training. Compensation for drill is monthly Drill Pay, equal to one day's active duty base pay for each drill period. There are four drill periods in one weekend drill.

#### I want to attend college. Will the Guard allow me to do that?

Guard service will be part time, leaving plenty of time for college and even another job. In fact, the Guard can make going to college easier, with financial assistance and guidance counseling. However, some students choose to attend Basic Training and Advanced Individual Training (AIT) during a time of year other than summer.



Graduated Harford Technical High School, Belair, MD 2014

In high school I was on the speech debate team, played on the varsity basketball team, served as a member of Students Against Destructive Decisions Group, and I was an honor roll student. While in high school, I graduated from the Maryland Boys State Program and received an award from the program endorsed by Harford County Executive David Craig. I also earned a senatorial award from Senator Barry Glassman and a scholarship for college for my participation.

During Basic Combat Training I received a Physical Fitness badge for scoring a 299 on my Physical Fitness test. Upon completion of my training as a Petroleum Supply Specialist (92F), I activated with my unit to support Operation Baltimore Rally in April 2015 and was awarded a medal for my

contributions to mission's success.

Currently, I attend Harford Community College and I plan to transfer to Towson University in the autumn of 2016 to continue my educational endeavors and enroll in ROTC. My major is international relations and my goal is to become a diplomat and work as a foreign service officer for the US Agency for International Development.

I enjoy helping others and making a positive impact in the life of others. Previously, I served as part of an action crew that removed trash and debris in my neighborhood. I have also volunteered at the Harford County Education Society Masjid Al Falaah.

I enlisted in the Maryland Army National Guard because I always felt a strong sense of duty and devotion towards this country that has given my family and I so much. Being in the National Guard has given me an opportunity to afford a college education as well as learn more about myself and the things that I am capable of accomplishing.

I've gained so many friends from all over the country and now I have a more mature perspective of the world around me. Joining the National Guard was the best decision that I've ever made.

### PFC Tahir Senoussi



# The Maryland National Guard Educational Benefits

#### You can enlist in the Guard before you graduate from High School

High school students can enlist and undergo drill periods prior to graduating but can't begin Advanced Individual Training. Joining the National Guard will open many doors for you with benefits like college tuition assistance and excellent training. Plus, it's one of the best part-time jobs you can have while in high school. If you're a junior in high school, you can join the Guard through the Split Training Option and be back from Basic Combat Training in time to leave for college.

### **Maryland State Tuition Waiver Program:**

Soldiers receive between 15 - 50% off tuition at just under 40 Partner Institutions of higher learning. The tuition waiver is presented at registration, signed by a senior NCO or Officer, along with a valid Military ID.

Federal Tuition Assistance (FTA): After registering for classes, Soldiers/Airmen can apply for up to \$4,500.00 per year in FTA to pay for classes not to exceed \$250.00 per credit. FTA is a widely used program across all states and is territories and is based on funds availability.

#### **State Tuition Assistance Reimbursement (STAR):**

Soldiers can receive up to 50% of out of pocket tuition at just under 40 Partner Institutions of higher learning reimbursed after receiving C's or better for classes. Soldiers/Airmen submit applications to the Education Services Office along with a copy of their bill and schedule. STAR is based on state funds availability.

#### **Montgomery GI Bill:**

Soldiers can qualify for multiple chapters of the GI Bill based on enlistment, deployments and other active duty service. As the verifying body, the MD Education Services Office updates all personnel requirements and aids Soldiers/Airmen in the processing of GI Bill benefits to include transfer of the Post-9/11 GI Bill to spouses and dependents.

### **Testing:**

Soldiers have access to reclassification testing and pre-flight testing through the MD Education Services Office. Soldiers/Airmen in need of test proctoring as a result of on-line coursework can also use members of the MD Education Services Office to provide services and assistance on an as needed basis.



Graduates Broadneck High School, Annapolis, MD 2016

I joined the Maryland Army National my junior year of high school. I'm currently am a member of the Broadneck High School sailing team and I am a varsity swimmer. My favorite swim event is the 50-yard freestyle and I have competed at the state level for several years.

I completed Basic Combat Training this past summer at Fort Sill, Ok., and ranked first in my class. I also qualified as expert in marksmen training, the highest in my battery. I look forward to attending Forward Observer (13F) Advanced Individual Training in the summer of 2016 upon my completion of high school.

I have been accepted into East Carolina University. I plan on attending the school next year as well as enrolling in the ROTC program.

Joining the Maryland Army National Guard has made me appreciative and more motivated. I am also more physically fit from the Army training I have received. I joined The National Guard to serve and protect the people around me and defend my country. It is also relieving to know that I can retire with benefits at the age of 37 and still have time to start another career.



**PV2** George Davis



### **Money For College**

### How does the Guard help with the burden of college cost?

The Guard offers many educational assistance programs that can be utilized to reduce the financial burden of paying for a college education. They range from waivers and scholarships can be used together. Visit http://www.md.ngb.army.mil/absolutenm/tem-plates/?a=809&z=43 for specific details.

- Tuition Assistance: State Tuition Waiver (STW), Federal Tuition Assistance (FTA), and State Tuition Assistance Reimbursement (STAR)
- GI Bill
- Scholarships
- Partner Schools Incentives
- ROTC Simultaneously Member Program
- United States Military Academy Partnership Program

#### **How can I get promoted?**

While awaiting training, a recruit may be promoted through the Stripes for Skills program at the Recruit Sustainment Program (RSP). Stripes for Skills training is designed to train and test basic skills required for success at Basic Combat Training.

Upon return from training, promotions from E1-E4 are authorized by commander if the Soldier meets time in grade and time in service.

- Private (E-2) Six months time-in-grade (TIG) as a private (E-1).
- Private First Class (E-3) Four months TIG as a Private (E-2) and 12 months time-in-service (TIS).
- Specialist/Corporal (E-4) 6 months TIG with 24 months TIS.



**Graduated Bowie High School, Bowie, MD 2012** 

In high school, I was the vice president of the Student Government Association, a member of JROTC, and a well-rounded scholar. I also participated in Amateur Athletic Union basketball each semester, which was the highlight of my high school experience. I also worked part-time during my senior year in order to help me pay for my first year of college.

I am currently a senior at Bowie State University and I have been on the Dean's list since 2013 for academic excellence. I was also a recipient of a Senior ROTC Scholarship, USAA Armed Services Award, USAA Spirit Award in FY 13 and FY 14, and a MD National Guard CSM Top 10 recipient for FY 2013.

At Bowie State University my major is Criminal Justice with a concentration in community based corrections. I currently hold a 3.3 GPA and I'm an undergraduate ambassador for the Assistant Vice Provost Selection Committee. I have also served as my junior class vice president, the ROTC Company Commander, the Ranger Challenge Team Captain, while also a member of Alpha Phi Alpha Fraternity, Incorporated.

Within my community, I am involved with the City of Bowie Police Department explorer program and I serve as a mentor at an outreach program which seeks to educate youth about future education opportunities in life.

My decision to enlist in the Maryland Army National Guard in 2013 provided me with a great experience. It expanded my knowledge base and allowed me to share my leadership skills with my peers in my ROTC Battalion and serve as a mentor to subordinate cadets. I am currently in the Simultaneously Member Program in Det. 1, 29th Military Police Company in Westminster, MD, and I intend to remain in the MP community once I commission as a Military Police Officer in May 2016. I am very thankful for those that have supported me along my journey and that God continues to guide my path.

### **CDT Arthur Dean III**



# <u>The Maryland National Guard Partnership</u> Schools

All-State Career Allegany College of MD **Anne Arundel CC Baltimore City CC Bowie State University Capital College Carroll CC** Cecil CC Chesapeake CC College of Southern MD CCBC **Coppin State Fortis Institutes** Frederick CC **Frostburg State Garrett CC Hagerstown CC Harford CC** 

**Howard CC Loyola University Morgan State Montgomery College Prince George's CC** Saint Mary's College Salisbury State **Stevenson University Towson University University of Baltimore** Univ of MD @ Baltimore Univ of MD Baltimore Co **Univ of MD Biotech Inst** Univ of MD College Park Univ of MD Eastern Sh Univ of MD Univ. College **Washington College** Wor-Wic CC



### <u>Joined Maryland Army National Guard 2014</u>

**Graduated Centennial High School, Ellicott City, MD 2013** 

All four years of high school I was a tenor saxophone player for Centennial Jazz Band. I was an outstanding student and completed five advanced placement classes and several Gifted and Talented classes.

While attending high school, I volunteered at Wilmer Eye Institute for Ophthalmology at Johns Hopkins Hospital. I currently also help out at local community events, and donate blood. In the near future I would like to volunteer as an election judge at the polls for primary elections.

I currently attend Howard Community College and I am pursuing an associates degree in nursing.

I completed Basic Combat Training at Ft. Leonard Wood, Mo., August 2015 and will attend Military Police (31B)

Advanced Individual Training at a later date.

My decision to join the Maryland Army National Guard was difficult because I did not know what military specialty I was interested in. However, the National Guard allowed me to explore endless opportunities and provided me with structure and discipline.



PFC Changhee Kang





As a member of JROTC in high school, I held many leadership positions ranging from squad leader, tactical officer, and logistics officer. I was also a member of the drill team, academic team, and served as vice president of the Fencing Club. Additionally, I was the parliamentarian of the Future Farmers of America Club. I received an academic letter upon graduating high school for being on the honor for all 4 years of high school and for having perfect attendance. Prior to completion of high school I completed an electrical apprenticeship program and received a National Construction Scholarship.

I am currently work part-time for United Parcel Service (UPS) and I volunteer with Wesley Freedom United Methodist Church food bank. I have also assisted the Department of National Resources with state park clean ups.

I am a qualified Forward Observer (13F) in the Maryland Army National Guard. I am responsible for calling for fire support which includes artillery, fixed wing aircraft, helicopters, naval and missile systems. Enlisting into the National Guard impacted my life by helping me with my leadership and team building skills. It also makes me feels good knowing that I am not only serving my country but helping out my community.

### **PFC Andrew Stickles**



### MARYLAND ARMY NATIONAL **GUARD**

### **Armory locations by Counties**



The Maryland Army National Guard has over 40 facilities throughout the state. Each armory offers job opportunities for you. For Unit addresses and a Local Recruiter in your county visit: mdarmyguard.com/locations.htm

#### SOME CAREER OPPORTUNTIES IN THE MARYLAND NATIONAL GUARD

Military Job Openings in the National Guard

94F Special Electronic Devices Repair

91F Small Arms/Artillery Repair

31BMilitary Police

11B Infantryman

11C Indirect Fire Infantryman

92L Petroleum Laboratory Specials

12Y Geospatial Engineer

15Q Air Traffic Control Operator

35F Intelligence Analyst

56M Chaplain Assistant

91C Utilities Equipment Repairer

35N Signals Intelligence Analyst

15 W UAV Operator

92G Food Service Specialist

25Q Multi-Channel Transmission System Operator

13F Fire Support Specialist

91B Light-Wheel Vehicle Mechanic

91E Machinist

92Y Unit Suppy Specialist

27D Paralegal Specialist

74D Chemical Operations Specialist

94D Air Traffice Control Equipment Repairer

12W Carpentry and Masonry Specialist

19D Cavalry Scout

91D Power-Generation Equipment Repairer

68K Medical Laboratory Specialist

25C Radio Operator/Maintainer

94E Radio and Communications Security Repairer

14G Air Defense Battle Management System Operator

92F Petroleum Supply Specialist

92A Automated Logistical Specilaist

92L Construction Vehicle Repairer

91J Quartermaster and Chemical Equipment Repairer

88M Truck Driver

68W Health Care Specialist

42R Army Bandperson

42A Human Resources Specialist

25U Signal Support Systems Specialist

25S Satellite Communication Systems Operator

25N Nodal Network System Operator

25L Cable Systems Installer

25B Information Technology Specialis

15V Observation/Scout Helicopter Repairer

15U CH-47 Helicopter Repairer

15P Aviation Operations Specialist

15H Aircraft Pneudraulics Repairer

15F Aircraft Electrician

15D Aircraft Powertrain Repairer

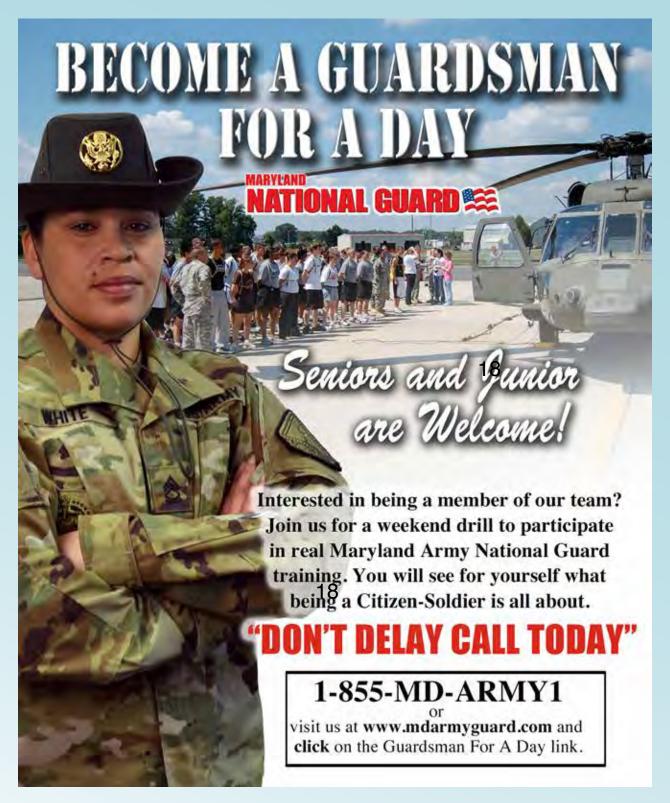
15E Unmanned Aircraft Systems Repairer

12R Interior Electrician

12N Horizontal Construction Engineers

12B Combat Engineer - Construction and Engineering Specialist

### **Guardsman For A Day**





### **Your Timeline When Joining The Guard**

